

**REGISTER OF  
CONTRACT AGREEMENTS**

**CONTRACT AGREEMENT NO:** CA01/4

**TITLE:** M. Collins & Sons (Contractors) Pty Limited Group One Subcontractors Contract Agreement

**I.R.C. NO:** 2001/1868

**DATE APPROVED/COMMENCEMENT:** 2 April 2001

**TERM:** 12 months

**NEW AGREEMENT OR  
VARIATION:** New.

**GAZETTAL REFERENCE:** 29 JUNE 2001

**DATE TERMINATED:**

**NUMBER OF PAGES:** 19

**COVERAGE/DESCRIPTION OF EMPLOYEES:** Applies to Group One Subcontractors engaged to perform contract carrying services of quarried materials.

**PARTIES:** M Collins & Sons (Contractors) Pty Ltd -&- Lynlach Family Trust, MJ & DJ Davies Haulage Pty Ltd, Seton's Road Haulage, T Bugg Truck Hire.



**M. COLLINS & SONS (CONTRACTORS) PTY LIMITED**  
**GROUP ONE SUBCONTRACTORS CONTRACT AGREEMENT**

**1.0 ARRANGEMENT**

|      |   |              |                                   |
|------|---|--------------|-----------------------------------|
| 1.0  | Parties to the Agreement                | 13.0         | Payment of rates                  |
| 2.0  | Title of the Agreement                  | 14.0         | Payments provided for in rates    |
| 3.0  | Intention                               | 15.0         | Mechanism for rate adjustment     |
| 4.0  | Engagement of additional subcontractors | 16.0         | Local rules and instructions      |
| 5.0  | Duress                                  | 17.0         | Responsibilities of Subcontractor |
| 6.0  | Incidence and duration                  | 18.0         | Fleet colours / signwriting       |
| 7.0  | Objectives                              | 19.0         | Statutory requirements            |
| 8.0  | Index                                   | 20.0         | Termination                       |
| 9.0  | Priority of engagement                  | 21.0         | Dispute resolution procedures     |
| 10.0 | Class of vehicle                        | 22.0         | Additional facilities provided    |
| 11.0 | Basis of remuneration                   | 23.0         | Signatory Page                    |
| 12.0 | Work outside of scope of agreement      | Annexure 'A' | Annexure 'C'                      |
|      |   | Annexure 'B' | Annexure 'D'                      |

**2.0 PARTIES TO AGREEMENT**

This agreement is entered into by M. Collins & Sons (Contractors) Pty. Limited ("the Company) and the Group One Subcontractors (Lynlach, Davies, Seton, Bugg).

**3.0 TITLE OF AGREEMENT**

The agreement shall be known as the "M. Collins & Sons (Contractors) Pty. Limited (Group One Subcontractors) Contract Agreement.

**4.0 INTENTION**

The agreement will only apply to those parties identified as Group One Subcontractors engaged by the company to perform contract carrying services of quarried materials. These parties are identified in Annexure "D".

**5.0 ENGAGEMENT OF ADDITIONAL SUBCONTRACTORS**

This agreement does not preclude the company from engaging additional or specialist subcontractors if the need arises however preference will be given to the Group One Subcontractors when the Company allocates overflow work from its company fleet vehicles.

**6.0 DURESS**

This agreement is a contract agreement freely entered into by the Company and the Group One Subcontractors without duress by any party.



## 7.0 INCIDENCE AND DURATION

The nominal term of this agreement is one (1) year. The agreement will partially regulate the terms and conditions of the Transport Industry – Quarried Materials, &c., Carriers Contract Determination (271 IG 78) as varied or any other determination that replaces the determination during the period of this agreement and thereafter until this agreement is rescinded.

## 8.0 OBJECTIVES

The objective of this agreement is to establish an enduring and profitable enterprise through the efficient and effective provision of high quality product, transport and contracting services that will be beneficial to the employees, subcontractors, the company, its clients and the community.

## 9.0 PRIORITY OF ENGAGEMENT

Preference will be given to Group One Subcontractors when the company allocates overflow work from its company fleet vehicles. Group One subcontractors will also be given the opportunity to bid on any special cartage work that the company requires outside of the cartage of quarried materials. Suck work will not be regulated by this agreement.

## 10.0 CLASS OF VEHICLE

The company retains the right to specify the type of vehicle required. The company will after consultation and discussion with the Group One Subcontractor determine vehicle requirements and implement any change in required vehicle type on an agreed timetable with a minimum of three months notice.

## 11.0 BASIS FOR REMUNERATION

The determination of rates will be as per annexure 'A' determined with reference to the following:

- i) Rates will contain differential scales based on the task performed, tonnage and the distance traveled. Scales will be broken down into five specific areas:

- A) Goods Inwards Milperra Depot.
- B) Goods Inwards MIR & Flower Power yards.
- C) Goods Outwards Milperra Depot.
- D) Goods Outwards Elderslie Depots.
- E) Goods ex non-company Quarry Rates.

- ii) Scales incorporate separate Truck & Trailer and rigid rates.  
iii) Hourly hire rates are specified in annexure 'B'



*The Agreement operates from the beginning of the first pay period to commence on or after 2 April 2001.*

*R.P.*

## **12.0 WORK OUTSIDE OF SCOPE OF AGREEMENT**

This agreement only regulates the cartage of quarried materials. Any other work that may arise from time to time will be dealt with as follows:

- 1) The Company will provide the Group One Subcontractors the first right of refusal on tendering for such work;
- 2) The Subcontractor has 48 hours to submit a tender for the work specified;
- 3) The Company will review the tender and award the "Special Jobs" contract within 48 hours of receiving the tender from the subcontractor;

In submission of a tender the Group One subcontractor shall take into consideration the following:

- i) Market forces;
- ii) Backloading potential;
- iii) Availability of work.

Note: Work performed by Group One subcontractors outside of this agreement is without prejudice to both parties with respect to the rates, terms and conditions of this agreement.

## **13.0 PAYMENT OF RATES**

The Company will calculate the payment due to Group One Subcontractors on a fortnightly basis with reference to the agreed rates set out in Annexure 'A'. Payment calculation sheets will be submitted to the Group One Subcontractors for review and any agreed errors or omissions resolved before final payment is made. The Subcontractor will provide the Company with a 'Tax Invoice' for the amount of the payment due with the addition of applicable Goods and Services Tax.

Payment will be made by cheque on the Tuesday for the fortnight ended the previous Friday or by direct deposit on request of the Subcontractor.



#### **14.0 PAYMENTS PROVIDED FOR IN RATES**

The following leave payments are included in the cartage rates contained in Annexure "A" hereto.

- (a) 20 days annual leave together with five days annual leave loading payment;
- (b) public holidays;
- (c) a total of 34.8 hours of long service leave per annum;
- (d) sick leave of 64 hours per annum;
- (e) statutory superannuation applicable, currently 8% pa.

#### **15.0 MECHANISM FOR RATE ADJUSTMENT AND FREQUENCY**

Cartage rates will be reviewed and adjusted annually on the 1<sup>st</sup> September in accordance with adjustments in the rise and fall formulae set out in Annexure "C" hereto.

#### **16.0 LOCAL RULES, INSTRUCTIONS AND CONDITIONS**

Subcontractors shall continue to observe the general rules, instructions and conditions of the Company which are applicable at the various locations the Company operates.

#### **17.0 RESPONSIBILITIES OF THE SUBCONTRACTOR**

- i) The subcontractor has the responsibility to ensure that the load, once accepted, is delivered in accordance with instructions received (whether verbally or in writing) to the nominated destination. Failure to do so may enable the Company to either withhold payments for the cartage of the load until the matter has been adjusted or, in certain circumstances, recover the cost of the load from the subcontractor.
- ii) Any disputes will be settled in accordance with Clause 21.



## 21.0 DISPUTE RESOLUTION PROCEDURES

- i) It is the intention of this clause to implement procedures to resolve individual Subcontractor grievance promptly by conciliation and consensus between both the company and the subcontractor without work restrictions, bans or stoppages occurring.
- ii) The following procedures are to be adopted in the resolution of individual Subcontractor grievances.
  - a) A Subcontractor having a grievance is to notify the company transport manager (in writing or otherwise) or other company representative and the company representative will attempt in the first place to resolve the grievance within 48 hours.
  - b) In the event the grievance cannot be resolved at this level then the company representative shall refer the grievance to more senior management for resolution within a further 48 hours.
  - c) Senior management on becoming aware of the grievance shall meet with the subcontractor and genuinely attempt to resolve the grievance within 7 days.
  - d) At the conclusion of these discussions the company shall provide the subcontractor with a response to the grievance, provided the grievance has not been resolved, including reasons for not implementing any proposed remedy.
  - e) Should the grievance still remain unresolved the subcontractor and senior management may agree to the involvement of the industrial officer of the New South Wales Road Transport Association to hear and attempt to resolve the grievance.
  - f) If the foregoing procedures fail to resolve the issue within a reasonable period, the grievance shall be referred to the Industrial Relations Commission of New South Wales for resolution and such resolutions shall be binding on both parties.
  - g) Whilst the above procedures are being followed *normal work shall continue*.



## 22.0 ADDITIONAL FACILITIES PROVIDED TO SUBCONTRACTOR




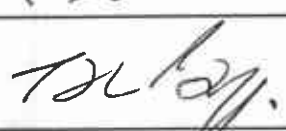
The following services will be made available by the company to the Group One Subcontractors:

- i) Provision of Accounting services including;  
  
Collation and pricing of all dockets for each fortnights work.  
Preparation of Tax invoice in the required format for payment.  
  
Preparation of a quarterly report summary of all work paid for by the company to assist the preparation of the Business Activity Statement.  
  
Preparation of monthly report for all Company provided and charged services ie. Fuel, repairs, parts and tyres including separation of GST component for Business Activity statement.
- ii) Access to Company purchasing power for vehicles, tyres, fuel and parts including;  
  
New / Second hand Vehicle purchasing assistance including quotes, negotiations, provision of financing option analysis and advice on comparative advantage.  
  
Option to purchase tyres, fuel and parts through the company workshop at company purchase cost.
- iii) Provision of repair facilities;  
  
Access to the Company's workshop facilities at the prevailing labour charge out rate and parts at cost.  
  
Access to the Company's breakdown service vehicles at the prevailing labour charge out rate.  
  
Access to the Company's vehicle recovery service.
- iv) Provision for parking and garaging of vehicles on Company premises;
- v) Future inclusion in the NSW RTA Alternative Road Worthiness Compliance Scheme subject to RTA approval;
- vi) Eligibility to be included in other road safety and mass management schemes which the Company joins.



**24.0 SIGNATORY PAGE**

**Contract Carriers**

| <b>Name</b>                                      | <b>Signature</b>  | <b>Date</b> |
|--|---|-------------|
| Lynlach Family Trust<br>John Smith               |   | 26.2.01     |
| MJ & DL Davies Haulage Pty Ltd<br>Michael Davies |    | 20/02/01.   |
| Seton's Road Haulage<br>Stan Seton               |   | 26.2.01     |
| T Bugg Truck Hire<br>Terry Bugg                  |  | 26-2-01.    |

On Behalf of M.Collins & Sons (Contractors) Pty Limited



**Craig Becroft**  
Financial Controller

20/2/2001

Date





**ANNEXURE 'A' SCHEDULE OF RATES**

| Suburb         | Milperra | Elderslie | Prospect | Emu Plains | Maroota | Maroota South |
|----------------|----------|-----------|----------|------------|---------|---------------|
| Abbotsbury     | 4.50     | 5.85      | 5.10     | 6.65       | 9.05    | 8.45          |
| Alexandria     | 5.65     | 8.00      | 6.65     | 8.45       | 9.15    | 9.80          |
| Arncliffe      | 5.15     | 7.70      | 6.65     | 8.45       | 0.00    | 9.80          |
| Artamon        | 6.15     | 8.60      | 6.65     | 8.45       | 0.00    | 8.40          |
| Auburn         | 4.35     | 7.05      | 4.55     | 7.85       | 0.00    | 8.40          |
| Austral        | 5.00     | 5.30      | 6.10     | 7.25       | 0.00    | 9.30          |
| Bankstown      | 3.55     | 7.05      | 5.70     | 8.30       | 8.65    | 8.85          |
| Bardwell Park  | 4.50     | 7.35      | 6.15     | 8.45       | 0.00    | 9.30          |
| Baulkham Hills | 5.40     | 7.70      | 4.65     | 7.85       | 0.00    | 7.25          |
| Belmore        | 3.95     | 7.05      | 6.05     | 8.40       | 0.00    | 8.85          |
| Berowra        | 7.05     | 8.90      | 7.25     | 9.30       | 7.95    | 7.25          |
| Blackheath     | 10.35    | 10.35     | 10.80    | 8.45       | 0.00    | 11.75         |
| Blacktown      | 5.75     | 7.05      | 3.20     | 6.10       | 8.35    | 7.25          |
| Blaxland       | 7.70     | 7.05      | 7.25     | 3.80       | 0.00    | 8.40          |
| Bligh Park     | 7.05     | 8.00      | 6.05     | 6.05       | 6.65    | 5.85          |
| Bonnyrigg      | 3.80     | 6.45      | 4.95     | 6.65       | 0.00    | 8.85          |
| Bow Bowing     | 5.00     | 5.60      | 6.65     | 8.30       | 0.00    | 10.30         |
| Burwood        | 4.35     | 7.35      | 5.55     | 8.30       | 0.00    | 8.45          |
| Cabramatta     | 3.55     | 6.45      | 4.65     | 7.25       | 9.15    | 8.45          |
| Camden         | 6.75     | 3.55      | 8.30     | 7.85       | 11.25   | 11.25         |
| Campbelltown   | 5.75     | 4.60      | 7.25     | 8.40       | 11.35   | 10.80         |
| Campsie        | 4.20     | 7.35      | 6.05     | 8.40       | 9.15    | 8.85          |
| Canley Hts     | 3.80     | 6.45      | 4.55     | 7.25       | 0.00    | 8.45          |
| Caringbah      | 5.60     | 8.00      | 7.85     | 9.80       | 0.00    | 10.80         |
| Carlingford    | 5.40     | 7.70      | 4.80     | 7.85       | 7.95    | 7.25          |
| Castle Hill    | 5.65     | 7.70      | 5.10     | 7.85       | 7.00    | 7.25          |
| Casula         | 3.55     | 5.85      | 5.70     | 7.85       | 9.80    | 9.30          |
| Cawdor         | 6.75     | 3.55      | 8.40     | 7.85       | 0.00    | 11.75         |
| Cecil Park     | 4.75     | 6.15      | 4.95     | 6.15       | 8.85    | 8.45          |
| Chatswood      | 6.15     | 8.60      | 6.65     | 8.45       | 8.35    | 8.40          |
| Cherrybrook    | 6.15     | 8.00      | 5.85     | 8.40       | 6.65    | 6.65          |
| Chester Hill   | 3.55     | 6.75      | 4.95     | 7.85       | 0.00    | 8.45          |
| Chullora       | 3.80     | 7.05      | 5.85     | 8.30       | 8.65    | 8.85          |
| Concord        | 4.75     | 7.70      | 5.55     | 8.30       | 0.00    | 8.45          |
| Condell Park   | 3.55     | 6.75      | 5.85     | 8.30       | 0.00    | 8.85          |
| Cranebrook     | 7.35     | 7.05      | 6.65     | 4.25       | 7.95    | 6.65          |
| Cronulla       | 5.85     | 8.30      | 8.30     | 9.80       | 11.05   | 10.80         |
| Croydon        | 4.50     | 7.35      | 5.85     | 8.30       | 0.00    | 8.45          |
| Dean Park      | 6.45     | 7.35      | 4.40     | 6.65       | 8.30    | 7.25          |
| Denham Court   | 4.75     | 5.00      | 6.10     | 7.25       | 0.00    | 9.80          |
| Doonside       | 5.85     | 7.05      | 3.50     | 6.10       | 8.35    | 7.85          |
| Drummoyne      | 5.40     | 8.00      | 6.05     | 8.40       | 8.40    | 8.40          |
| Dundas         | 5.15     | 7.35      | 4.80     | 7.85       | 0.00    | 8.30          |
| Eastern Creek  | 5.75     | 6.75      | 3.65     | 5.70       | 8.40    | 8.30          |
| Edensor Park   | 4.10     | 6.15      | 4.80     | 6.65       | 9.15    | 8.45          |
| Enfield        | 3.95     | 7.35      | 5.85     | 8.30       | 8.75    | 8.85          |
| Epping         | 5.65     | 7.70      | 5.40     | 8.30       | 7.45    | 7.25          |
| Ermington      | 5.30     | 7.35      | 4.95     | 7.85       | 0.00    | 8.30          |
| Erskine Park   | 6.45     | 6.75      | 4.80     | 5.10       | 8.45    | 8.40          |
| Fairfield      | 3.70     | 6.75      | 4.25     | 7.25       | 9.15    | 8.45          |
| Falconbridge   | 8.30     | 7.70      | 8.30     | 6.00       | 0.00    | 8.45          |
| Flemington     | 4.35     | 7.35      | 4.80     | 7.85       | 0.00    | 8.40          |
| Georges Hall   | 3.55     | 6.75      | 5.25     | 7.85       | 0.00    | 8.45          |
| Girraween      | 5.15     | 7.05      | 3.05     | 6.65       | 0.00    | 8.30          |
| Gladesville    | 5.65     | 8.00      | 6.00     | 8.40       | 8.35    | 8.30          |
| Glebe          | 5.55     | 8.00      | 6.15     | 8.45       | 0.00    | 8.45          |
| Glen Alpine    | 6.15     | 4.60      | 7.85     | 8.40       | 0.00    | 11.25         |
| Glenbrook      | 7.35     | 7.05      | 6.65     | 3.05       | 0.00    | 8.40          |
| Glendenning    | 6.15     | 7.05      | 4.25     | 6.65       | 0.00    | 7.25          |
| Glenfield      | 4.35     | 5.75      | 6.05     | 7.85       | 10.10   | 9.80          |

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**ANNEXURE 'A' SCHEDULE OF RATES**

| Suburb           | Milperra | Elderslie | Prospect | Emu Plains | Maroota | Maroota South |
|------------------|----------|-----------|----------|------------|---------|---------------|
| Glenmore Park    | 7.05     | 6.75      | 6.10     | 3.35       | 8.40    | 8.30          |
| Granville        | 4.35     | 7.05      | 3.95     | 7.25       | 8.35    | 8.30          |
| Grays Point      | 5.85     | 8.30      | 8.30     | 9.80       | 0.00    | 11.25         |
| Green Valley     | 3.95     | 5.80      | 5.40     | 7.25       | 0.00    | 8.85          |
| Greenacre        | 3.95     | 7.05      | 5.85     | 8.30       | 0.00    | 8.85          |
| Greystanes       | 5.00     | 7.05      | 3.05     | 6.65       | 0.00    | 8.30          |
| Guildford        | 4.10     | 7.05      | 4.10     | 7.25       | 8.40    | 8.40          |
| Gymea            | 5.60     | 8.30      | 7.85     | 9.80       | 0.00    | 10.80         |
| Hassall Grove    | 6.45     | 7.35      | 5.10     | 6.00       | 8.05    | 7.85          |
| Hazelbrook       | 8.60     | 8.90      | 8.45     | 6.65       | 0.00    | 9.80          |
| Hinchinbrook     | 4.35     | 5.75      | 5.55     | 7.25       | 0.00    | 8.85          |
| Holroyd          | 4.20     | 6.75      | 3.65     | 7.25       | 0.00    | 8.40          |
| Holsworthy       | 3.55     | 6.45      | 6.10     | 8.30       | 0.00    | 9.30          |
| Homebush         | 4.50     | 7.35      | 5.10     | 7.85       | 0.00    | 8.45          |
| Hornsby          | 6.45     | 8.30      | 6.10     | 8.45       | 7.00    | 6.65          |
| Hoxton Park      | 4.35     | 5.60      | 6.00     | 7.25       | 0.00    | 8.85          |
| Hunters Hill     | 5.65     | 8.30      | 6.10     | 8.45       | 8.40    | 8.40          |
| Hurstville       | 4.20     | 7.35      | 6.65     | 8.45       | 9.50    | 9.80          |
| Ingleburn        | 5.00     | 5.60      | 6.65     | 8.30       | 10.30   | 10.30         |
| Kellyville       | 6.15     | 8.00      | 4.65     | 7.25       | 7.60    | 6.65          |
| Kensington       | 6.55     | 8.00      | 6.65     | 8.85       | 0.00    | 8.85          |
| Kenthurst        | 6.45     | 8.30      | 6.05     | 8.40       | 0.00    | 5.85          |
| Kentlyn          | 5.75     | 5.30      | 7.25     | 8.45       | 0.00    | 10.80         |
| Kings Park       | 6.15     | 7.35      | 3.80     | 6.65       | 0.00    | 7.25          |
| Kirrawee         | 5.40     | 8.00      | 7.85     | 9.30       | 0.00    | 10.80         |
| Kurnell          | 6.15     | 8.60      | 8.40     | 10.30      | 11.55   | 11.25         |
| Kurrajong East   | 8.30     | 8.90      | 8.30     | 7.25       | 0.00    | 7.25          |
| Lakemba          | 3.70     | 7.05      | 6.05     | 8.40       | 0.00    | 8.85          |
| Lane Cove        | 6.15     | 8.30      | 6.65     | 8.45       | 0.00    | 8.40          |
| Lawson (nsw)     | 8.90     | 9.15      | 8.85     | 7.25       | 0.00    | 10.30         |
| Leichhardt       | 5.00     | 7.70      | 6.05     | 8.40       | 8.85    | 8.85          |
| Leppington       | 5.00     | 4.60      | 6.15     | 7.25       | 10.00   | 9.30          |
| Lidcombe         | 4.35     | 7.05      | 4.80     | 7.85       | 9.15    | 8.40          |
| Lilli Pilli      | 5.75     | 8.30      | 8.30     | 9.80       | 0.00    | 10.80         |
| Lindfield        | 6.15     | 8.60      | 6.65     | 8.45       | 0.00    | 8.30          |
| Liverpool        | 3.55     | 6.15      | 5.25     | 7.25       | 9.50    | 8.85          |
| Londonderry      | 7.70     | 7.70      | 6.65     | 5.70       | 0.00    | 6.65          |
| Lucas Hts        | 5.80     | 7.70      | 8.30     | 9.30       | 10.60   | 11.25         |
| Lurnea           | 3.55     | 6.15      | 5.55     | 7.85       | 0.00    | 9.30          |
| Macquarie Fields | 4.75     | 6.15      | 6.15     | 8.30       | 0.00    | 9.80          |
| Manly            | 6.75     | 8.90      | 7.85     | 9.80       | 9.15    | 8.85          |
| Marayong         | 6.15     | 7.35      | 3.95     | 6.65       | 0.00    | 6.65          |
| Marrickville     | 4.90     | 7.70      | 6.10     | 8.40       | 0.00    | 9.30          |
| Marsfield        | 5.75     | 8.00      | 5.85     | 8.30       | 0.00    | 7.85          |
| Mascot           | 5.60     | 8.00      | 6.65     | 8.85       | 0.00    | 9.80          |
| Matraville       | 6.25     | 8.30      | 7.25     | 9.30       | 9.70    | 10.30         |
| Meadowbank       | 5.55     | 7.70      | 5.70     | 8.30       | 0.00    | 7.85          |
| Menai            | 4.20     | 7.35      | 6.65     | 8.85       | 10.10   | 9.80          |
| Menangle         | 6.45     | 4.20      | 8.30     | 8.40       | 0.00    | 11.75         |
| Merrylands       | 4.20     | 7.05      | 3.95     | 7.25       | 0.00    | 8.30          |
| Milperra         | 3.55     | 6.45      | 5.85     | 8.30       | 8.85    | 8.85          |
| Minchinbury      | 5.80     | 6.75      | 3.80     | 5.85       | 8.40    | 8.30          |
| Minto            | 5.55     | 7.25      | 7.25     | 8.30       | 10.70   | 10.30         |
| Miranda          | 5.55     | 8.00      | 7.85     | 9.30       | 0.00    | 10.30         |
| Moorebank        | 3.55     | 6.15      | 6.05     | 7.85       | 9.30    | 8.85          |
| Mosman           | 6.25     | 8.60      | 7.25     | 9.30       | 8.45    | 8.45          |
| Mt Annan         | 5.85     | 5.15      | 7.85     | 8.30       | 0.00    | 11.25         |
| Mt Colah         | 6.75     | 8.60      | 6.65     | 8.85       | 7.10    | 6.65          |
| Mt Druitt        | 6.15     | 7.05      | 4.40     | 5.70       | 8.35    | 8.30          |
| Mt Pleasant (sy) | 7.05     | 7.05      | 6.10     | 3.95       | 8.30    | 7.25          |

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## ANNEXURE 'A' SCHEDULE OF RATES

| Suburb             | Milperra | Elderslie | Prospect | Emu Plains | Maroota | Maroota South |
|--------------------|----------|-----------|----------|------------|---------|---------------|
| Narellan           | 6.45     | 3.55      | 7.85     | 7.85       | 10.90   | 10.80         |
| Narwee             | 3.80     | 7.05      | 6.15     | 8.45       | 0.00    | 9.30          |
| Newport            | 7.70     | 9.75      | 8.40     | 10.80      | 0.00    | 9.30          |
| Newtown            | 5.55     | 7.70      | 6.15     | 8.45       | 0.00    | 9.30          |
| Normanhurst        | 6.15     | 8.00      | 6.05     | 8.40       | 7.60    | 7.25          |
| North Rocks        | 5.30     | 7.35      | 4.65     | 7.85       | 0.00    | 7.25          |
| North Sydney       | 5.80     | 8.30      | 7.25     | 8.85       | 8.45    | 8.40          |
| Northmead          | 4.90     | 7.35      | 4.10     | 7.25       | 7.95    | 7.85          |
| Oakhurst           | 6.45     | 7.35      | 5.10     | 5.85       | 0.00    | 7.85          |
| Oatley             | 4.50     | 7.35      | 6.65     | 8.45       | 0.00    | 9.30          |
| Padstow            | 3.55     | 6.75      | 6.05     | 8.40       | 0.00    | 9.30          |
| Panania            | 3.55     | 6.75      | 6.05     | 8.40       | 0.00    | 8.85          |
| Parramatta         | 4.50     | 7.05      | 3.95     | 7.25       | 8.30    | 8.30          |
| Parramatta North   | 4.75     | 7.35      | 4.10     | 7.25       | 0.00    | 7.85          |
| Peakhurst          | 3.80     | 7.05      | 6.10     | 8.40       | 0.00    | 9.30          |
| Pennant Hills      | 5.85     | 8.00      | 5.85     | 8.30       | 7.00    | 6.65          |
| Pennant Hills West | 5.75     | 7.70      | 5.55     | 8.30       | 7.10    | 6.65          |
| Penrith            | 6.75     | 7.05      | 6.00     | 3.35       | 8.40    | 7.85          |
| Picnic Point       | 3.55     | 6.75      | 6.10     | 8.40       | 9.30    | 9.30          |
| Plumpton           | 6.15     | 7.05      | 4.40     | 6.05       | 8.35    | 7.25          |
| Putney             | 5.40     | 8.00      | 6.00     | 8.40       | 0.00    | 8.30          |
| Pymont             | 5.55     | 8.00      | 6.65     | 8.45       | 0.00    | 8.45          |
| Quakers Hill       | 6.15     | 7.35      | 4.25     | 6.65       | 0.00    | 6.65          |
| Rooty Hill         | 5.85     | 6.75      | 3.95     | 5.85       | 8.35    | 7.85          |
| Rosehill           | 4.75     | 7.35      | 4.40     | 7.85       | 0.00    | 8.30          |
| Rozelle            | 5.55     | 8.00      | 6.10     | 8.45       | 8.40    | 8.40          |
| Ryde               | 5.40     | 8.00      | 5.85     | 8.30       | 8.35    | 7.85          |
| Ryde North         | 5.65     | 8.00      | 6.05     | 8.40       | 8.30    | 8.30          |
| Schofields         | 6.45     | 7.70      | 4.80     | 7.25       | 0.00    | 6.05          |
| Seven Hills        | 5.60     | 7.35      | 3.05     | 6.65       | 0.00    | 7.25          |
| Silverwater (sy)   | 4.90     | 7.35      | 4.40     | 7.25       | 0.00    | 0.00          |
| Smithfield         | 4.10     | 6.75      | 3.95     | 6.65       | 0.00    | 8.40          |
| Springwood         | 8.00     | 7.70      | 7.85     | 5.55       | 0.00    | 8.45          |
| St Helens Park     | 6.15     | 4.75      | 8.30     | 8.40       | 0.00    | 11.25         |
| St Ives            | 6.15     | 8.60      | 6.65     | 8.45       | 0.00    | 8.30          |
| St Johns Park      | 4.10     | 6.45      | 4.65     | 6.65       | 9.15    | 8.45          |
| St Marys           | 6.45     | 6.75      | 5.10     | 4.55       | 0.00    | 8.30          |
| Strathfield        | 4.35     | 7.35      | 5.55     | 8.30       | 8.45    | 8.45          |
| Surry Hills        | 5.60     | 8.00      | 6.65     | 8.45       | 0.00    | 8.85          |
| Sutherland         | 5.15     | 8.00      | 7.85     | 9.80       | 10.40   | 10.80         |
| Taren Point        | 5.60     | 8.00      | 7.85     | 9.80       | 10.50   | 10.80         |
| Terrey Hills       | 6.75     | 9.15      | 7.85     | 9.30       | 8.40    | 8.40          |
| The Oaks           | 7.70     | 4.60      | 8.85     | 8.40       | 0.00    | 12.25         |
| Theresa Park       | 6.75     | 4.10      | 8.40     | 7.25       | 0.00    | 11.25         |
| Toongabbie         | 5.30     | 7.70      | 3.20     | 6.65       | 0.00    | 7.85          |
| Turrumurra         | 6.45     | 8.60      | 6.65     | 8.45       | 0.00    | 7.85          |
| Ultimo             | 5.40     | 8.00      | 6.65     | 8.45       | 0.00    | 8.45          |
| Vaucluse           | 6.75     | 8.60      | 7.85     | 9.30       | 9.60    | 9.30          |
| Villawood          | 3.55     | 6.75      | 4.80     | 7.85       | 8.40    | 8.40          |
| Wahroonga          | 6.45     | 8.30      | 6.10     | 8.45       | 0.00    | 7.85          |
| Waitara            | 6.15     | 8.30      | 6.05     | 8.40       | 7.25    | 7.25          |
| Wakeley            | 4.20     | 6.45      | 4.40     | 6.65       | 0.00    | 8.45          |
| Wallgrove          | 5.65     | 6.45      | 3.65     | 5.55       | 0.00    | 8.30          |
| Warwick Farm       | 3.55     | 6.15      | 5.10     | 7.85       | 0.00    | 8.85          |
| Waterfall          | 6.15     | 7.70      | 8.30     | 9.30       | 0.00    | 11.25         |
| Waterloo           | 6.55     | 8.00      | 6.65     | 8.45       | 0.00    | 8.85          |
| Wattle Grove       | 3.55     | 6.45      | 6.05     | 7.85       | 0.00    | 9.30          |
| Waverley           | 6.10     | 8.30      | 7.25     | 8.85       | 0.00    | 9.30          |
| Wentworth Falls    | 9.15     | 9.45      | 9.30     | 7.25       | 0.00    | 10.30         |
| Wentworthville     | 4.90     | 7.35      | 3.50     | 6.65       | 0.00    | 8.30          |

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## ANNEXURE 'A' SCHEDULE OF RATES

| Suburb               | Milperra | Elderslie | Prospect | Emu Plains | Maroota | Maroota South |
|----------------------|----------|-----------|----------|------------|---------|---------------|
| Wentworthville South | 4.60     | 7.35      | 3.35     | 6.65       | 8.40    | 8.30          |
| Werrington           | 6.75     | 7.05      | 5.70     | 4.25       | 0.00    | 7.85          |
| Westmead             | 4.60     | 7.35      | 3.65     | 6.65       | 0.00    | 8.30          |
| Wetherill Park       | 4.35     | 6.45      | 3.80     | 6.65       | 0.00    | 8.45          |
| Willoughby           | 6.65     | 8.60      | 6.65     | 8.85       | 8.35    | 8.40          |
| Wilton               | 7.35     | 5.15      | 9.30     | 10.30      | 0.00    | 12.25         |
| Windsor Downs        | 7.05     | 8.00      | 6.00     | 6.00       | 0.00    | 6.00          |
| Winmalee             | 8.60     | 8.00      | 8.40     | 5.70       | 0.00    | 8.30          |
| Woodgrand            | 6.45     | 3.55      | 8.30     | 7.85       | 0.00    | 11.25         |
| Woronora             | 4.60     | 7.70      | 7.25     | 8.85       | 0.00    | 10.30         |
| Yagoona              | 3.55     | 6.75      | 5.70     | 8.30       | 0.00    | 8.45          |

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**ANNEXURE 'A' SCHEDULE OF RATES - MATERIALS IN THE RAW**

|                   | <b>Casula</b> | <b>Chullora</b> | <b>Gladesville</b> | <b>Guildford</b> | <b>Menal</b> | <b>Penrith</b> |
|-------------------|---------------|-----------------|--------------------|------------------|--------------|----------------|
|                   | <b>Rate</b>   | <b>Rate</b>     | <b>Rate</b>        | <b>Rate</b>      | <b>Rate</b>  | <b>Rate</b>    |
| <b>Elderslie</b>  | \$4.00        | \$6.00          | \$8.25             | \$5.95           | \$5.75       | \$5.20         |
| <b>Milperra</b>   | \$3.45        | \$4.00          | \$4.90             | \$3.60           | \$4.10       | \$6.20         |
| <b>Prospect</b>   | \$4.10        | \$5.25          | \$5.10             | \$3.35           | \$5.65       | \$5.10         |
| <b>Maroota</b>    | \$8.80        | \$8.50          | \$8.75             | \$8.50           | \$9.30       | \$6.70         |
| <b>Emu Plains</b> | \$6.20        | \$7.00          | \$7.20             | \$5.70           | \$8.25       | \$3.05         |
| <b>Penrose</b>    | \$9.15        | \$10.50         |                    | \$10.50          | \$10.50      |                |

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**ANNEXURE 'A' SCHEDULE OF RATES - FLOWER POWER**

|            | Bass Hill |  | Enfield |  | Glenhaven |  | Moorebank |  | Bonds  |  | Prospect |  | Taren Point |  | Warriewood |  |
|------------|-----------|--|---------|--|-----------|--|-----------|--|--------|--|----------|--|-------------|--|------------|--|
|            | Rate      |  | Rate    |  | Rate      |  | Rate      |  | Rate   |  | Rate     |  | Rate        |  | Rate       |  |
| Elderslie  | \$5.20    |  | \$5.75  |  | \$6.75    |  | \$4.65    |  | \$9.35 |  | \$5.95   |  | \$6.55      |  | \$9.90     |  |
| Milperra   | \$3.55    |  | \$3.85  |  | \$5.65    |  | \$3.10    |  | \$6.45 |  | \$4.10   |  | \$5.35      |  | \$7.00     |  |
| Prospect   | \$4.10    |  | \$4.85  |  | \$4.60    |  | \$4.15    |  | \$7.20 |  | \$3.10   |  | \$6.20      |  | \$7.75     |  |
| Emu Plains | \$6.20    |  | \$7.20  |  | \$5.20    |  | \$6.20    |  | \$8.80 |  | \$5.15   |  | \$9.10      |  | \$9.35     |  |
|            |           |  |         |  |           |  |           |  |        |  |          |  |             |  |            |  |
|            |           |  |         |  |           |  |           |  |        |  |          |  |             |  |            |  |

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**ANNEXURE 'A'**  
**SCHEDULE OF RATES – RIGID LOAD SURCHARGE**

A Surcharge of **\$1.50** per Tonne will apply to all RIGID loads excluding loads into Materials in the Raw stores; Flower Power Stores, M.Collins & Sons Depots or fill sand work.

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**ANNEXURE 'B'  
HOURLY HIRE RATES**

|                             |                      |
|-----------------------------|----------------------|
| <b>RIGID 6 WHEEL TIPPER</b> | <b>\$60 PER HOUR</b> |
| <b>TRUCK &amp; TRAILER</b>  | <b>\$85 PER HOUR</b> |

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**ANNEXURE 'C'  
RISE AND FALL FORMULAE**

**PROCEDURES**

1. Variations to the rates detailed in Annexure "A" shall be established by ascertaining the percentage change in the various cost components of the formula.
2. The resulting percentage change shall be applied to all rates in Annexure "A".

**COST COMPONENT FORMULA**

The following basket of costs will be used to determine the percentage change in truck operating costs:

Wages

Fuel, Oil and tyres

Repairs and maintenance

Registration and CTP Greenslips

Insurance

Data and cost weightings will be sourced from the NSW Road Transport Association on an annual basis for application to the cost formula.



**ANNEXURE 'D'  
SUBCONTRACTOR DETAILS**

- ◆ **LYNLACH FAMILY TRUST  
8 LADY PENRHYN PLACE  
BLIGH PARK NSW**
- ◆ **MJ & DL DAVIES HAULAGE PTY LIMITED  
17 FARRENDON PLACE  
MOUNT ANNAN NSW**
- ◆ **SETON'S ROAD HAULAGE  
20 NARDANGO ROAD  
BRADBURY NSW**
- ◆ **T BUGG TRUCK HIRE  
3 GALVIN STREET  
ELDERSLIE NSW**

