

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA00/43

TITLE: A E Baker (Clerks) Enterprise Agreement - 1999

I.R.C. NO: 99/6730

DATE APPROVED/COMMENCEMENT: 17 December 1999

TERM: 12 months

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE: 10 March 2000

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

EMPLOYEES: It applies to all employees engaged in clerical and administrative duties

PARTIES: A E Baker & Co -&- Federated Clerks Union of Australia,, Federated Clerks Union of Australia,

ENTERPRISE AGREEMENT

BETWEEN

A.E.BAKER & CO

AND

FEDERATED CLERKS UNION OF AUSTRALIA (NSW BRANCH)

1. TITLE OF AGREEMENT

This Agreement shall be known as the A E Baker (Clerks) Enterprise Agreement – 1999.

2. ARRANGEMENT

1. Title of agreement
2. Arrangement
3. Incidence and parties bound
4. Term of agreement
5. Relationship of parent award and agreement
6. Duress
7. Purpose of agreement
8. Wage adjustments and rates
9. No extra claims
10. Operative date
11. Signatories to agreement

3. INCIDENCE AND PARTIES BOUND

This Enterprise Agreement is made pursuant to Chapter 2, Part 2, Division 1 of the NSW Industrial Relations Act, 1996, entered into on 14 October 1999 between J Blackwood & Son Limited, trading as A E Baker & Co and located at 3-9 Forge Street, Blacktown, 2148 and the employees classified as clerks, telephone sales clerks engaged in work in both the sales office and the warehouse departments.

4. TERM OF ENGAGEMENT

The Agreement shall have a nominal term of 12 months.

5. RELATIONSHIP TO PARENT AWARD AND AGREEMENT

It has been determined by the parties to this Enterprise Agreement that the agreement shall :

Registered
Enterprise Agreement
Industrial Registrar

- (i) be read and interpreted wholly in conjunction with the Clerical and Administrative Employees (State) Award; and
- (ii) also be read and interpreted in conjunction with the currently registered Enterprise Agreement, and

provided that where there is any inconsistency, this Enterprise Agreement shall take precedence.

6. DURESS

This Enterprise Agreement has not been entered into under duress by any of the parties.

7. PURPOSE OF AGREEMENT

The purpose of this Agreement is to continue to pursue the aims of and to be identical to those stated in the A E Baker Enterprise Agreement No 1, A E Baker (Clerks) Enterprise Agreement – 1996, A E Baker (Clerks) Enterprise Agreement – 1997 and the A E Baker (Clerks) Enterprise Agreement – 1998.

8. WAGE ADJUSTMENTS AND RATES

All clerical employees will be granted a wage increase of 3 ½ per cent on their actual rate of pay as at 1 October 1999, subject to the overall acceptance of the company pay offer and prior to registration by the Industrial Relations Commission of NSW.

9. NO EXTRA CLAIMS

The parties to this Agreement acknowledge that there shall be no further claims for wage increases or any further claims during the nominal term of this Agreement.

10. OPERATIVE DATE

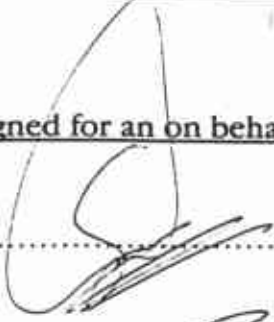
Employees party to this agreement at the time of signing acceptance will be paid the appropriate wage adjustment from 1 October 1999 in accordance with the terms of clause 8 herein.

Whilst the effective operative date will be the date of registration by the Industrial Relations Commission of NSW, the employer undertakes to arrange further enterprise agreement discussions with staff party to this agreement on or before 1 October 2000.



11. SIGNATORIES TO AGREEMENT

Signed for an on behalf of A.E.Baker & Co



Witnessed by P. M. Smith

Dated : 25/11/99

Signed for an on behalf of the employees of A.E.Baker & Co by the Federated Clerks Union of Australia (NSW Branch)



Witnessed by Denise Mazeri

Dated : 17.11.99

