

## **REGISTER OF ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA05/269

**TITLE:** Eraring Energy Enterprise Agreement 2005

**I.R.C. NO:** IRC5/4645

**DATE APPROVED/COMMENCEMENT:** 8 September 2005 / 8 September 2005

**TERM:** 36

**NEW AGREEMENT OR  
VARIATION:** New.

**GAZETTAL REFERENCE:** 21 October 2005

**DATE TERMINATED:**

**NUMBER OF PAGES:** 3

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** The agreement applies to all employees employed by Eraring Energy, located at Dora Creek NSW 2264, except Senior Executives, who fall within the coverage of the Eraring Energy Employees Consent Award 2004.

**PARTIES:** Australian Institute of Marine and Power Engineers New South Wales District, Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, Construction, Forestry, Mining and Energy Union (New South Wales Branch), Electrical Trades Union of Australia, New South Wales Branch, Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales, Unions NSW -&- Eraring Energy

# **ERARING ENERGY ENTERPRISE AGREEMENT 2004**

## **1. Title**

This Agreement is the Eraring Energy Enterprise Agreement 2005.

## **2. Parties**

This Agreement is made between Eraring Energy and the Unions listed below on behalf of the employees of Eraring Energy.

Electrical Trades Union of Australia, New South Wales Branch

NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union.

Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)

Construction, Forestry, Mining and Energy Union (New South Wales Branch)

Public Service Association and Professional Officers Association Amalgamated Union of New South Wales

Australian Institute of Marine and Power Engineers, New South Wales District

The Australian Workers Union, New South Wales Branch

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch Labor Council of New South Wales

## **3. Declaration**

We declare that this Agreement:

Is not contrary to the public interest

Is not unfair, harsh or unconscionable

Was not entered into under duress

Is in the interest of the parties.

## **4. Scope and Duration**

4.1 This Agreement applies to all employees of Eraring Energy except Senior Executives.

4.2 This Agreement will be effective from the first pay period on or after <insert date Agreement is Approved> and will remain in force until 28th February 2006/ 3 Yrs.

## **5. Relationship to Other Awards and Agreements**

This agreement shall be read and interpreted in conjunction with the Eraring Energy Employees Consent Award, 2004 ("The Award"). The provisions of this agreement will prevail over the provisions of The Award that deal with the same matters, to the extent of any inconsistency.

## **6. Retirement and Sick Leave**

6.1 If Eraring Energy decides to retire an employee because of ill-health, then they must do so under the relevant terms of The Award and, either:

- (a) the retirement must begin only after the employee has exhausted all sick leave credits; or
- (b) the employee must be paid any accrued sick leave outstanding.

Employees will not be granted any additional sick leave after Eraring Energy decides that they are to be retired ill-health. Where ever practicable, 14 days' notice of the intention to retire will be given to the employees concerned.

6.2 Only employees who are retired because of ill-health are entitled to be paid for accrued sick leave.

## **7. Signatures**

7.1 Signed for and on behalf of Eraring Energy

Signed for and on behalf of Eraring Energy

Date:

7.2 Signed on behalf of employees

Signed for and on behalf of the Unions NSW

Date:

Signed for and on behalf of the Electrical Trades Union of Australia, New South Wales Branch

Date:

Signed for and on behalf of the NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union

Date:

Signed for and on behalf of the Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)

Date:

Signed for and on behalf of the Construction, Forestry, Mining and Energy Union (New South Wales Branch)

Date:

Signed for and on behalf the Public Service Association and Professional Officers Association Amalgamated Union of New South Wales

Date:

Signed for and on behalf the Australian Institute of Marine and Power Engineers, New South Wales District

Date:

Signed for and on behalf the Australian Workers Union, New South Wales Branch

Date:

Signed for and on behalf the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch

Date: