

REGISTER OF  
ENTERPRISE AGREEMENTS

Registered  
Enterprise Agreement  
Industrial Registrar

ENTERPRISE AGREEMENT NO: EA97/158

TITLE: A.E. Baker Warehouse Enterprise Agreement 1997

I.R.C. NO: 97/4313

DATE APPROVED/COMMENCEMENT: 19 August 1997

TERM: 12 months

NEW AGREEMENT OR  
VARIATION: New

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

EMPLOYEES: To apply to Storepersons, Front Counter and Telephone Salespersons in the sales office and warehouse departments

PARTIES: A E Baker & Co -&- National Union of Workers, New South Wales Branch



**- ENTERPRISE AGREEMENT -**

BETWEEN

**A E BAKER & Co**

AND

**NATIONAL UNION OF WORKERS [N S W BRANCH]**

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1. TITLE OF AGREEMENT

This Agreement shall be known as the A E Baker [Warehouse] Enterprise Agreement - 1997.

2. ARRANGEMENT

1. Title of agreement
2. Arrangement
3. Incidence and parties bound
4. Term of agreement
5. Relationship to parent award and agreement
6. Duress
7. Purpose of agreement
8. Wage adjustments and rates
9. No extra claims
10. Operative date
11. Signatories to agreement

3. INCIDENCE AND PARTIES BOUND

This Enterprise Agreement is made pursuant to Chapter 2, Part 2, Division 1 of the New South Wales Industrial Relations Act, 1996, entered into on the 1 August 1997 between J Blackwood and Son Limited, trading as A E Baker & Co and located at 3-9 Forge Street, Blacktown, 2148 and the employees classified as storepersons, front counter and telephone sales persons engaged to work in both the sales office and the warehouse departments.



4. TERM OF AGREEMENT

This Agreement shall have a nominal term of 12 months.

5. RELATIONSHIP TO PARENT AWARD AND AGREEMENT

It has been determined by the parties to this Enterprise Agreement that the agreement shall:

- [i] Be read and interpreted wholly in conjunction with the Storemen & Packers, General [State] Award; and
- [ii] Also be read and interpreted in conjunction with the currently registered Enterprise Agreement [No.EA96/95], approved on 16 March 1995, and

provided that where there is any inconsistency, this Enterprise Agreement shall take precedence.

6. DURESS

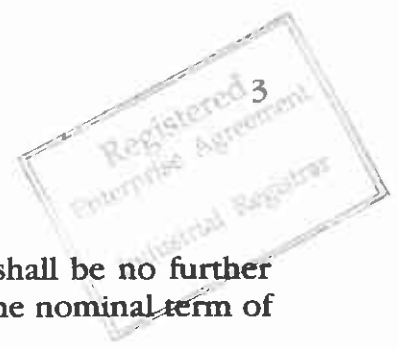
This Enterprise Agreement has not been entered into under duress by any of the parties.

7. PURPOSE OF AGREEMENT

The purpose of this Agreement is to continue to pursue the aims of and to be identical to those as stated in the A E Baker Enterprise Agreement No.1 [Registered No. EA96/95].

8. WAGE ADJUSTMENTS AND RATES

All storepersons, front counter and telephone sales persons will be granted a wage increase of 4.0%, retrospective from the first full pay period after 1 October 1996 this calculated on the respective employees ordinary base rate of pay at that time and following the general acceptance of these terms and the signing of this Agreement.



9. NO EXTRA CLAIMS

The parties to this agreement acknowledge that there shall be no further claims for wage increases or any further claims during the nominal term of this agreement.

10. OPERATIVE DATE

Employees party to this agreement at the time of signing acceptance will be paid the appropriate wage adjustment in accordance with the terms of clause 8 herein.

11. SIGNATORIES TO AGREEMENT

Signed for and on behalf of A E Baker & Co

Signed *A. P. Hamilton*

Witnessed by *J. [unclear]* date *5.2.97*

Signed for and on behalf of the nominated employees of A E Baker & Co by the:

[i] National Union of Workers [N S W Branch]

*[Signature]*  
[NAME]

*4.8.97*  
[DATE]

*[Signature]*  
[WITNESS]

*4.8.97*  
[DATE]