

**REGISTER OF
ENTERPRISE AGREEMENTS**

Registered
Enterprise Agreement
Industrial Registrar

ENTERPRISE AGREEMENT NO: EA98/255

TITLE: Teachers Ponyara Pre-School Enterprise Agreement 1998

I.R.C. NO: 98/3503

DATE APPROVED/COMMENCEMENT: 19 August 1998

TERM: 12 Months

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 4

COVERAGE/DESCRIPTION OF

**EMPLOYEES: Applies to teachers employed at Ponyara Pre School, 7Violet Street
Roselands**

PARTIES: Ponyara Pre School -&- New South Wales Independent Education Union

TEACHERS EMPLOYED AT PONYARA PRE SCHOOL

ENTERPRISE AGREEMENT 1998



1. Clause 1 – Parties to the Agreement and Title

This agreement is made between Ponyara Pre School (the employer) and the NSW Independent Education Union (IEU) a registered union of employees and will be known as Teachers Ponyara Pre School Enterprise Agreement 1998.

2. Clause 2 Arrangement

1. Parties to the Agreement and Title
2. Arrangement
3. Application and Operation
4. Award
5. Salaries
6. Disputes Settling Procedures

3. Clause 3 – Application and Operation

3.1 This agreement shall apply to teachers employed at Ponyara Pre School, 7 Violet Street, Roselands.

3.2 This agreement will operate for a period of twelve months from the date of registration

4. Clause 4 – Award

Except as provided by this agreement, the conditions of employment of teachers, shall be in accordance with the provisions of the Teachers (Non Government Pre Schools) (State) Award

5. Clause 5 – Salaries

- (a) This clause replaces the salaries and allowances set out in Tables 1 and 2 respectively of Part B Monetary Rates of the above award
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after May 26, 1998.
- (c) The rates of pay and allowances as set out in Attachment 2 shall apply as a minimum from the beginning of the first pay period or after July 7, 1998.

6. Clause 6 – Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee

- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute

Registered
Enterprise Agreement
Industrial Registrar

Signed for and on behalf of
PONYARA PRE SCHOOL

Alfred G. ...

In the presence of

J. ...

Dated

23/6/98

Signed for and on behalf of
NSW INDEPENDENT EDUCATION
UNION

R. ...

In the presence of

Christine ...

Dated

26 June, 1998

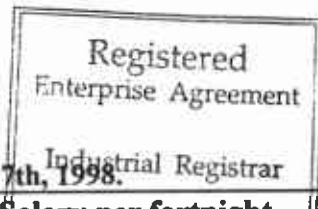
ATTACHMENT 1



Rates of Pay – from first full pay period on or after May 26, 1998.

Classification/ Incremental Salary Step	Salary per annum \$	Salary per fortnight \$
Two Years Trained Teachers Incremental Salary Step		
Step 1	25,068	961.57
Step 2	27,772	1,065.29
Step 3	29,184	1,119.45
Step 4	30,711	1,178.02
Step 5	32,121	1,232.11
Step 6	33,584	1,288.22
Step 7	35,206	1,350.44
Step 8	36,092	1,384.43
Step 9	36,970	1,418.11
Step 10	37,967	1,456.35
Three Years Trained Teachers Incremental Salary Step		
Step 1	28,884	1,107.94
Step 2	30,352	1,164.25
Step 3	31,939	1,225.12
Step 4	33,406	1,281.40
Step 5	34,925	1,339.66
Step 6	36,613	1,404.41
Step 7	37,537	1,439.85
Step 8	38,447	1,474.76
Step 9	39,981	1,533.60
Step 10	41,578	1,594.86
Step 11	42,701	1,637.94
Four Years Trained Teachers Incremental Salary Step		
Step 1	30,711	1,178.02
Step 2	32,614	1,251.02
Step 3	34,448	1,321.37
Step 4	36,482	1,399.39
Step 5	38,373	1,471.92
Step 6	39,981	1,533.60
Step 7	41,578	1,594.86
Step 8	43,379	1,663.94
Step 9	45,115	1,730.53
Units	\$ per annum	\$ per fortnight
1	3,095	118.72
2	3,778	144.92
3	4,715	180.86
4	5,891	225.97

ATTACHMENT 2



Rates of Pay – From first full pay period on or after July 7th, 1998.

Classification/ Incremental Salary Step	Salary per annum \$	Salary per fortnight \$
Two Years Trained Teachers Incremental Salary Step		
Step 1	25,820	990.41
Step 2	28,605	1,097.24
Step 3	30,060	1,153.05
Step 4	31,632	1,213.35
Step 5	33,085	1,269.08
Step 6	34,592	1,326.89
Step 7	36,262	1,390.95
Step 8	37,175	1,425.97
Step 9	38,079	1,460.64
Step 10	39,106	1,500.04
Three Years Trained Teachers Incremental Salary Step		
Step 1	29,751	1,141.20
Step 2	31,263	1,199.19
Step 3	32,897	1,261.87
Step 4	34,408	1,319.83
Step 5	35,973	1,379.86
Step 6	37,711	1,446.53
Step 7	38,663	1,483.05
Step 8	39,600	1,518.99
Step 9	41,180	1,579.59
Step 10	42,825	1,642.69
Step 11	43,982	1,687.07
Four Years Trained Teachers Incremental Salary Step		
Step 1	31,632	1,213.35
Step 2	33,592	1,288.53
Step 3	35,481	1,360.99
Step 4	37,576	1,441.35
Step 5	39,524	1,516.07
Step 6	41,180	1,579.59
Step 7	42,825	1,642.69
Step 8	44,680	1,713.85
Step 9	46,468	1,782.43
Directors' Allowances		
Units	\$ per annum	\$ per fortnight
1	3,188	122.29
2	3,891	149.25
3	4,856	186.27
4	6,068	232.76