

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA99/54

TITLE: Mayne Logistics Ingleburn Enterprise Agreement 1998

I.R.C. NO: 98/6618

DATE APPROVED/COMMENCEMENT: 22 January 1999

TERM: 30 November 2000

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 4

COVERAGE/DESCRIPTION OF

EMPLOYEES: Applies to employees all employee engaged in the occupations covered by the Storemen and Packers, Bond and Free Stores (State) Award

PARTIES: Mayne Logistics -&- National Union of Workers, ~~New South Wales Branch~~

Registered
Enterprise Agreement
Industrial Registrar



Mayne Logistics Ingleburn Enterprise Agreement 1998

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Signatories:

Registered
Enterprise Agreement
Industrial Registrar

Mayne Logistics Ingleburn Enterprise Agreement 1998

Clause 1: Title

This Agreement shall be known as the Mayne Logistics Ingleburn Enterprise Agreement 1998.

Clause 2: Parties Bound

This Agreement shall apply and be binding upon the parties listed below, and all employees engaged in the occupations covered by the Award mentioned in Clause 4.

Site Name: Mayne Logistics
Ingleburn

Address: 200 Williamson Road, NSW 2565

Union: National Union of Workers

Branch: NSW Branch

ML

Clause 3: Period Of Operation

This Agreement shall expire on: 30/11/2000

Clause 4: Relationship to Parent Award

This Agreement shall be read in conjunction with the following Award. Where there is any inconsistency between this Agreement and the Award, this Agreement shall take precedence to the extent of the inconsistency.

Award: Storeman and Packers Bond and Free Stores Award

Clause 5: No Further Claims

There shall be no further wage claims for the life of this Agreement, except where a decision of the Industrial Relations Commission allows for an increase to flow on to an Enterprise Agreement or Over-Award Payment. It is agreed that specific productivity gains shall be awarded once only.



Clause 6: Disputes Resolution Procedure

The parties to this agreement agree to utilise a consultative process to resolve disputes at the site level.

In the event of a dispute or grievance the aggrieved employee should first try to resolve the issue with or through their direct supervisor.

Should the supervisor be unable to resolve the issue satisfactorily, the employee should take the issue to the supervisor's manager.

The employee may consult with the union delegate(s) on site at any stage during this process.

Should the issue fail to be resolved at site level, the parties may agree to consult the Mayne Logistics, Employee Relations Department, and / or the National Union of Workers (NSW Branch), in order to resolve the matter.

Should these measures fail, the parties reserve the right to contact the Industrial Relations Commission to resolve the issue through conciliation and then arbitration, if necessary.

Clause 7: Public Holidays

It is agreed between the parties that up to two public holidays (excluding Christmas and Easter) may be worked upon as normal days, with alternate days to be taken in lieu.

Clause 8: Training

It is agreed between the parties that employees will undertake training on two Saturdays per year, for a maximum of four hours per day to be paid as normal time.

Ordinary work will not be performed during training sessions.

Should an employee perform work before or after the training session, the working time will be paid at the appropriate penalty rates.

Clause 9: Second Shift

It is agreed between the parties that where mutual agreement is reached, the Company may implement a second shift, which shall be an afternoon shift, and which shall operate in accordance with the Award.

Clause 10: Wage Increase

Employees covered by this Agreement shall receive a wage increase in accordance with the following details

<i>Wage Increase:</i>		10%
<i>Stage 1:</i>	1/12/98	5.0%
<i>Stage 2:</i>	1/12/99	3.0%
<i>Stage 3:</i>	1/06/2000	2.0%



Clause 11: Duress

This Agreement was not entered into under duress by any party to it.

Signatories:

On Behalf Of Mayne Logistics:

Representative's Signature: B. Brog Date: 1/12/98

Witness' Signature: [Signature] Date: 1.12.98.

On Behalf Of: National Union of Workers

Representative's Signature: [Signature] Date: 1.12.98.

Witness' Signature: [Signature] Date: 1.12.98.

